



Xiaoyan Gong Partner

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Languages: Chinese, English, Japanese

PRACTICE AREA

Entertainment and Sports, Corporate and M&A, Labor Law

EXPERTISE

Gong serves as the legal adviser of many sports associations and sports administration centers, such as Chinese Football Association, Chinese Table Tennis Association, Volleyball Administration Center, and Beijing Sports Competition Administration Center. She has provided specialized legal services for international sports events such as the 2023 AFC Asian Cup, 2019 FIBA Basketball World Cup, World Curling Championships, Ice Hockey World Championship and World Championships in Athletics. Moreover, she has also represented athletes in anti-doping hearings before international federations, Court of Arbitration Sports and Swiss Federal Court. From years of practice, Gong has accumulated abundant experience in competition service, international sports arbitration, labor and personnel management, and intellectual property protection.

EDUCATION

China University of Political Science and Law, LL.M.

Shandong University, B.A.

PROFESSIONAL EXPERIENCE

2002-Present East & Concord Partners, Partner

2005-2006 Nishimura & Asahi, Tokyo, Counsel

2002-2002 Japan Morisago Law Offices (Beijing Office), Paralegal

Professional Associations

Fédération Internationale de Volleyball, Judge of the Judicial Tribunal

The Legal Commission of Asian Athletics Association, Member