



## Xiangming Zhu Partner

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**Languages:** Chinese, Japanese

### PRACTICE AREAS

Corporate Compliance, Taxation, Dispute Resolution

### EXPERTISE

Zhu is a partner at the Shanghai Office of East & Concord Partners. Graduated from East China University of Political Science and Law and the University of Hong Kong, Mr. Zhu is a licensed lawyer in China, and is also a senior enterprise manager, senior compliance engineer and data compliance officer. In addition, he has qualifications to engage in business related to securities and fund management.

Since 2005, Zhu has provided enterprise compliance legal services to foreign-invested enterprises, central enterprises, large private enterprises and financial institutions, and has accumulated rich experience and developed distinctive expertise in areas such as intellectual property, investment and financing, finance and taxation, labor and personnel, production safety, and environmental protection. He excels in designing compliance and capital operation strategies that support the sustainable development of enterprises, earning widespread acclaim from his clients. He was recommended as an excellent lawyer selected by clients in the event of "Excellent Lawyers & Law Firms Recommended by General Counsels of China's Famous Enterprises". In 2024, he was on the rankings of the "Client Choice: Top 15 Compliance Lawyers" by LEGALBAND.

Additionally, he is dedicated to researching digital solutions for legal services, and has participated in the planning and development of several legal technology projects such as Ink's compliance platform, Hi law intelligent calculator, and meta-universe mediation room.

### EDUCATION

The University of Hong Kong, Master in Enterprise Coaching and Leadership

East China University of Political Science and Law, LLB

### PROFESSIONAL EXPERIENCE

2023- Present East & Concord Partners Partner

2008-2023 Zhonglun W&D Law Firm Shanghai Branch Senior Partner

2005-2008 Shanghai Yishi Law Firm Attorney, Director of Wuxi Branch

### PROFESSIONAL ASSOCIATIONS

JETRO, External Legal Affairs Expert

Kaiyuan Securities Corporation, Internal Auditing Committee Member

East China University of Political Science and Law, Off-campus Supervisor for Postgraduates

Finance and Taxation Business Research Committee of Shanghai Bar Association, Member

Information Technology (Digital Technology) Committee and Cross-border Insolvency Business Research Committee of the Shanghai Bankruptcy Administrators Association, Member